



Meeting: **Esquimalt Curling Club Board of Directors**
Date: Thursday, October 20, 7:00pm
Location: Archie Browning Lounge

Attendees: Al Teasdale – ECC President/Senior Men’s President; Karen Hoban- ECC Secretary/Sunday Funday President; Steve Peckford – Curl BC Representative; Len Hanishuk – Director of Advertising; Brad Walsh – Monday/Wednesday Men’s President; Brian Hardy – Senior Select Vice President; Rachelle Perry – Youth President; Dianna McIntosh – Monday Ladies President; Yvonne Leach – Thursday Senior Mixed President; Brenda Joynson – Tuesday Evening Ladies President; Elaine Hays – Tuesday Evening Ladies President

1. Call to Order

President, Al Teasdale called the meeting to order at 7:05pm. Quorum was not achieved, therefore all agenda items became for discussion only and no voting could take place.

2. Approval of Agenda

The agenda for the meeting was distributed by email on October 19, 2022.

Additions to Agenda: Land Acknowledgement

Motion: N/A

3. Minutes of Last Meeting

The minutes of the August 24, 2022 Board of Director’s Meeting were distributed by email on October 19, 2022.

Motion: N/A

4. Old Business

4.1. President & Curler of the Year photos

- Photos of past three presidents are framed and ready to be hung on the wall.
- Action Item: Al T. to deliver the photos to Dan Henderson or Tatum Hillis.
- Still need to get photos of the last two “Curler of the Year” recipients.
- The wall where the curler of the year photos are mounted is getting full, may need to put photos in smaller individual frames to save space.

4.2. Safe Sport

- Curl BC received grant money and sent out a package last fall to all clubs regarding the development of safety policies. They have shared some resources to help.
- Karen H. drafted a safety policy with input from Brad W. and Rachelle P.
- A copy of the draft document was sent to board members with the meeting agenda and past minutes.
- Topics include illness policy, first aid and concussion protocol, fire and earthquake procedures, and a bullying and harassment policy, including how to proceed if a complaint is brought forward.



- A motion will be brought forward at the next meeting to approve the policy.
- Need to determine how to distribute the policy so that all members receive a copy. Also consider adding it to the club's website.
- Suggestion that the board consider mediation/conflict resolution training for some or all board members.
- Could also consider facilitating and subsidizing first aid training for club members.

4.3. Policy Manual

- Hasn't been updated or approved.
- Hope to get to it this year.

4.4. ECC Distribution List

- The club does not have an email list of all members. Currently each league maintains its own list.
- When the club needs to send information to all members, we must send the information to the league reps and rely on them to forward the information to their members. This may cause a delay in the information getting out quickly (e.g., when the club was shut down last December), and we have no way knowing that the information was actually passed on.
- At the last meeting, it was decided that Chery E. would compile a list of email addresses from the Curl BC report. Not all leagues include email addresses though. (Note that the addresses will not be shared with Curl BC)
- Creating the list will not be difficult, managing it will be more challenging.
- Assumption is that the distribution list will be maintained by the club secretary.
- Need to develop policies about the list before it is implemented:
 - Privacy
 - How are names removed from the list, i.e. "unsubscribe" or purge every year?

4.5. Learn to Curl Open House

- At the Aug 24th meeting, it was decided that the annual open house at the beginning of the year would be a members only drop-in and the learn to curl portion would be held later in the year, closer to the start of Esquimalt Recreation's learn to curl lessons. In the past, ECC learn to curl participants would have nowhere to go after the open house since many leagues were full and/or the participants were not yet comfortable joining a league after only a couple hours of instruction. Many of those "new curlers" had lost interest by the time the lessons offered by Esquimalt Rec started in the New Year. It was felt that if the curlers could soon take more lessons after the initial clinic, they would be more comfortable joining a league in the fall. There also tends to be increased interest/awareness in the New Year when more events are televised.
- No date has been set for a learn to curl clinic.

Action Item: Al T. to talk to Esquimalt Rec about ice time and find out when their program starts.

- Yvonne expressed her displeasure about the delayed clinic and feels it is better to hold it at the start of the season.



5. President's Report

5.1. Presentation of Curler of the Year Trophy

- Al T. presented the Curler of the Year trophy to Dave and Lei Davies during the Peterson bonspiel.
- At least 100 people were in attendance and gave them a standing ovation.
- The Mon/Wed select leagues also gave the Davies some dinner gift certificates in appreciation for all their years of service.

5.2. Broom donation and disposal

- Rachele and Al went through all the old brooms that belonged to the youth league and the ones that were donated by JDF. (The youth league bought new brooms a few years ago)
- 4 brooms have been placed in each of the change rooms for use as "loaners".
- Some brooms were donated to Esquimalt Recreation, the rest were discarded.
- Al also replaced the Teflon feet on the delivery crutches.

5.3. Updated signing authority

- Al has been added as a signing authority to the club's bank account and Torben (past president) has been removed.
- Randy still needs to be added.
- Signing authorities are any two of the club's treasurer, president, vice president, or secretary.

5.4. Meeting with VCC President

- Al met informally with Paul Addison, the new president of VCC.
- Both are on the same page in regards to the curling community in Greater Victoria, i.e. we are two clubs, but one community.
- Both agree that we don't want to poach each other's curlers.
- Looking at trying to start some interclub stuff, such as providing ice time for displaced leagues/curlers when a bonspiel is held at one of the clubs.

5.5. Strathcona Cup

- Al attended a meeting about the Strathcona Cup
 - the oldest international curling competition, held every ten years
 - Canada vs. Scotland
- One day of competition will be held at VCC in January
- VCC is putting together some teams to play in January, with the expectation that they will travel to Scotland for the next competition.
- The Scottish teams will be in Canada for about 3 months, playing at multiple clubs.

5.6. Buzzers

- Buzzers are working in some leagues but not in others.
- Dan H. told Al that facilities staff thought the buzzers were working properly.
- The person who previously programmed the buzzers has retired.
- Esquimalt Rec. may be looking at getting a new system.
- No update at to when the buzzer times will be corrected



6. Advertising/Sponsorship

6.1. Sponsors

- Doing well this season
- Have added two new wall signs: Vic News and Trackside Auto
- Always looking to add more

7. Treasurer's Report

7.1. CHEK Television Commercial

- Have been contacted by CHEK television to see if we would like to run adds during the provincial playoffs again this year.
- Already have a commercial that was recorded a few years ago.
- Need a motion to approve the purchase of advertising spots.

7.2. Curl BC Reports and fees are due by October 31

7.3. Tatum Hillis sent out reminders to some leagues that ice rental fees are due.

8. Curl BC Report

8.1. Nothing to report (Meeting was held Oct. 19, but Steve was unable to attend. Waiting for minutes)

9. Correspondence

9.1. Received an email reminder that insurance is due November 8. Cheryl usually takes care of this.

9.2. Received an email about selling a book as a fundraiser. The book is about curling Japan.

9.3. Received an email seeking information about a Valentine's bonspiel pin. No club affiliation is shown on the pin, so Al was unable to provide any information.

10. New Business

9.1. League Sign Board in Stairwell

- Sign board is out of date
- Al asked Dan H. about updating the board, but Dan didn't know anything about it.
- Dave Davies informed Al that the letters are in the storage closet and they get put on the board by maintenance staff.

Action Item: Al to coordinate with Facilities staff to update the sign board.

9.2. Land Acknowledgement

- In consideration of Truth and Reconciliation and the Calls to Action, Karen suggested that the club add a land acknowledgement to the website.
- Al searched the websites of other sports organizations in Victoria, and found only Lakehill Soccer included an acknowledgement. He felt the wording was good and suggested we could use that as a template.
- Brenda J suggested we seek advice on the wording.

9.3. 8-ender

- Steve mentioned that there was an 8-ender scored by team Barwick in the Wednesday Men's League



- Brad will ask Doug M to acknowledge it on the club's website.

11. League Updates

10.1. Senior Men

- 10 teams, not quite 40 players
- Require at least 4 spares/week
- Should be up to 40 players by Christmas

10.2. Monday/Wednesday Men

- Monday lost 5 teams to VCC, currently at 10 teams
- Wednesday draw full with 12 teams
- Currently working hard on organizing next month's bonspiel

10.3. Doubles

- 6 teams, 3 of which are new
- Still accepting more teams, even numbers preferred
- 2 draws in a 3 hour block of ice time

10.4. Sunday Funday

- League is full with 12 teams

10.5. Thursday Senior Mixed

- Lots of new people, especially couples
- 8 teams
- Change teams three times per season

10.6. Rebels (Update via email)

- League is full, including two new teams
- A few people have been added to the spare list

10.7. Monday Afternoon Ladies

- 6 teams, all going well

10.8. Senior Select

- Both leagues are full
- Peterson Bonspiel was held this week, 24 teams, including a couple from up island
- A new ladies team joined the league this year

10.9. Youth

- 5 kids (1 new, 4 returning), 1 starting in November
- Feel that if we don't run the program even with low numbers, it will be the end of the program
- Hoping to build interest.

12. Next Meeting

- 12.1. Wednesday, December 7th at 7:00pm. Location to be announced.

13. Adjournment

Meeting adjourned at 8:10 pm

MINUTES

